

Camden Youth Theatre Director



Camden Youth Theatre (CYT) is a free to attend theatre programme for 13-19 year olds who live or go to school in Camden. In a unique partnership between Camden People's Theatre (CPT) and New Diorama Theatre (NDT), CYT was established in response to local demand for a creative club for young people. This exciting new role marks a renewed commitment to CYT. We're looking for a committed, inventive and organised person to join us in developing and delivering this next phase. This flexible role would suit an artist with a passion for young people, live performance, and local community.

This role will work closely with the CYT Producer, a new role based at NDT, to deliver the programme and facilitate partnership working across CYT.

Responsible to: CPT's Artistic Director (AD)
Responsible for: CYT Creative Support Worker (freelance)

Job Description

- Planning, delivering and reporting (safeguarding) on CYT sessions/rehearsals, held weekly during term time, and more regularly in the run up to performances.
- Support the CYT Producer on impact reporting, feedback gathering and implementation.
- Directing and overseeing two annual performance or artistic projects.
- Working with the CYT Producer to design, implement and review proactive recruitment strategies for new youth theatre members.
- Work with CPT's Artistic Director and NDT's Head of Programme to identify areas for potential development in the CYT programme, building and maintaining relationships with local schools, community groups, and youth support services.
- Design and deliver agreed areas for development, eg. schools' partnerships, holiday clubs, and performance opportunities.
- Proactively seek to identify barriers to local communities engaging with CYT, and adapt CYT's offer to address them.
- Connect the Camden community to CYT and ensure we are well placed to serve our target demographics in line with our mission and values.
- Manage and implement the CYT Safeguarding Policy to ensure the safety of its members.
- Manage the freelance CYT Creative Support Worker, oversee pastoral processes and wellbeing support, build relationships with CYT members and support the development of the CYT Creative Support Worker to deliver sessions where appropriate.
- Work with NDT & CPT Executive teams to ensure transparent financial procedures, budget management and in support of funding applications at regular intervals (quarterly strategic planning meetings).

This job description is a guide to the nature of the work required of this role. It is not wholly comprehensive or restrictive and may be reviewed as required. All CPT staff are

expected to work collaboratively to undertake any other reasonable tasks for the benefit of the company.

Essential skills, qualities and experience

This role will be subject to an Enhanced DBS check.

- Demonstrable passion for and experience in working with young people.
- Experience devising and/or directing theatre with young people, with a strong sense of your artistic practice and the desire to facilitate the creation of original work
- An understanding of the communities that live and learn in Camden.
- The ability to self-motivate and prioritise in a part-time role.
- Excellent communication and people skills.
- An excellent understanding of Safeguarding best practice.
- A proactive attitude to promoting diversity and inclusion.

Desirable

- Experience of monitoring and evaluating impact for use in funding applications and reports.
- Existing knowledge &/or relationships with schools, communities and programmes in Camden.
- Existing knowledge &/or relationships with other Youth Theatres and provisions across London.
- Experience working in or partnering with schools and other organisations designed to serve young people.

The Offer:

Salary : £10,296 (£34,320 FTE)

Hours: 1.5 days/week (0.3)

Contract: 12 months fixed term

This role is flexible, but will include delivering term time sessions at 6-8pm, and some daytime office working at CPT. Regular hours at CPT are 10-6pm. We are open to a degree of hybrid working, and regular working patterns will be agreed with the successful candidate. Current CYT sessions are Tuesday evenings, but subject to change in response to the needs of our young people.

At busy times such as during rehearsals, additional work will sometimes be required, for which CPT operates a Time Off In Lieu (TOIL) system

Location: Camden People's Theatre, 58-60 Hampstead Road, London, NW1 2PY.

Annual Leave: 5.6 weeks Pro Rata. CPT typically closes for 2 weeks over Christmas, and staff are not required to use annual leave.

How to Apply

Please review the job description carefully, then send us:

- A CV (no more than 2 A4 pages)
- A supporting statement detailing how you meet the job description (no more than one page)

to **jobs@cptheatre.co.uk** and complete your [Equal Opportunities monitoring form \(available at this link\)](#) by 11am on 6th August 2025.

We can also accept video applications of up to five minutes, please send your video via Google Drive link or a Dropbox link to jobs@cptheatre.co.uk

If you would like to submit your application in any other format please email jobs@cptheatre.co.uk to discuss this further.

Deadline for applications: 11am on 6th August 2025.

We welcome and encourage applications from individuals without formal education; and/or from a low socio-economic background and/or who identify as:

- D/deaf and/or disabled
- Neurodiverse
- Global majority* and/or migrant
- LGBTQ+

*This includes people of Black Caribbean, Black African, South Asian, East Asian, South East Asian, Middle Eastern, Arab, Latinx, Jewish, Romany and Irish Traveller heritage.

We are particularly keen to hear from Black and Global Majority people, and candidates who identify as disabled.

All candidates who identify as disabled who demonstrate that they meet the essential criteria will be invited for an interview. If you feel this applies to you, please include the following sentence in your cover letter: I would like my application to be considered under the Disability Confident Scheme.

CPT can cover some access support costs to submit an application where required. Please contact jobs@cptheatre.co.uk with a quotation from your access support worker.

